



## **Internal/External Job Posting**

### **PROGRAM SUPERVISOR – MATERNITY LEAVE TERM (18 MONTHS)**

#### **CHILDREN'S VILLAGE AT NAVAN – TODDLER/PRESCHOOL/KINDERGARTEN/SCHOOL AGE PROGRAM**

##### **Summary Position Description:**

The Program Supervisor is responsible for the day to day operations of the Child Care centre. They must facilitate an emergent educational program and care for children in a group setting reflecting the principles of *Early Learning for Every Child Today* and Ontario's Pedagogy for the early years, *How Does Learning Happen?*, and in accordance with the regulations of the *Child Care and Early Years Act*. They will oversee the planning, implementation, and evaluation of a developmentally appropriate program that facilitates learning and attainment of developmental goals for children and focuses on active learning through exploration, play, and inquiry. The Program Supervisor must work effectively with staff, provide leadership and supervision.

##### **Qualifications for the Program Supervisor position:**

- Registered member in good standing with the Ontario College of Early Childhood Educators;
- Early Childhood Education Diploma/Degree from a recognized community college or University or other equivalent educational qualifications;
- Minimum of five years' experience in a Licensed Child Care Program with the appropriate age groups;
- Minimum of three years in a leadership role;
- Experience working with emergent curriculum, *How Does Learning Happen?* and *Early Learning for Every Child Today*;
- Excellent knowledge of CCEYA;
- Holds a valid Standard First Aid & CPR – Level C Certification;
- Clean and current Police Vulnerable Record Check;
- Experienced in basic bookkeeping and familiar with accounting best practices and procedures;
- Excellent writing skills;
- Ability to analyze and synthesize information;
- Creative problem solving;
- Excellent organizational and time management skills with ability to multitask;
- Excellent communication and interpersonal skills;
- Ability to work collaboratively with others;
- Ability to maintain professional conduct and confidentiality at all times;
- Knowledge of community resources;
- Ability to meet the physical demands of the job.

**Salary:** Salary range from \$68,290.63 to 73,589.98 per year. Term positions include 4% vacation pay and paid personal leave.

**Start date:** May 5<sup>th</sup>, 2025 – November 2026

**Location:** Children's Village at Navan, 1375 Colonial Road, Navan

Qualified individuals are invited to submit their resume **and** cover letter by Tuesday, April 22<sup>nd</sup>, 2025, to [careers@childrensvillage.on.ca](mailto:careers@childrensvillage.on.ca)

**Only those selected for an interview will be contacted.  
Thank you for your interest in the Children's Village of Ottawa-Carleton**